



Norion Bank AB (publ) annual general meeting Tuesday May 6 2025

Form for postal voting

The form must be received by Computershare AB (which administers the annual general meeting and the forms for Norion Bank AB (publ)) by Tuesday April 29 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Norion Bank AB (publ), 556597-0513, at the annual general meeting on Tuesday May 6 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the annual general meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the annual general meeting in Norion Bank AB (publ) on Tuesday May 6 2025

2. Election of a chairman for the Meeting

2.1 Anders Strid *

Yes No Abstain

3. Preparation and approval of voting list *

Yes No Abstain

4. Approval of agenda *

Yes No Abstain

5. Election of one or two persons to verify the minutes of the Meeting *

Yes No Abstain

6. Examination of whether the Meeting has been duly convened *

Yes No Abstain

9. Resolution on the adoption of the income statement, balance sheet, and consolidated income statement and consolidated balance sheet *

Yes No Abstain

10. Resolution regarding the appropriation of the Company's profit or loss according to the adopted balance sheet *

Yes No Abstain

11. Resolution on discharge from liability for Board Members and the CEO *

Yes No Abstain

11. i Erik Selin (Chairman) *

Yes No Abstain

11. ii Charlotte Hybinette (Board member) *

Yes No Abstain

11. iii Bengt Edholm (Board member) *

Yes No Abstain

11. iv Ulf Croona (Board member) *

Yes

No

Abstain

11. v Marie Osberg (Board member) *

Yes

No

Abstain

11. vi Arian Falck Raof (re-election) *

Yes

No

Abstain

11. vii Martin Nossman (CEO) *

Yes

No

Abstain

12. Resolution to approve the remuneration report *

Yes

No

Abstain

13. Determination of the number of Board Members and, where applicable, the number of auditors and deputy auditors *

Yes

No

Abstain

14. Determination of the fees for the Board and the auditors *

Yes

No

Abstain

15. Election of:

a) Board members

a) i Erik Selin (re-election) *

Yes

No

Abstain

a) ii Bengt Edholm (re-election) *

Yes

No

Abstain

a) iii Ulf Croona (re-election) *

Yes

No

Abstain

a) iv Marie Osberg (re-election) *

Yes

No

Abstain

a) v Arian Falck Raof (re-election) *

Yes

No

Abstain

a) vi Per Lindblad (new election) *

Yes

No

Abstain

b. Chairman of the Board

b) i Erik Selin (re-election) *

Yes

No

Abstain

c) auditor

c) i Ernst & Young AB (re-election) *

Yes

No

Abstain

16. Adoption of guidelines on compensation for senior executives *

Yes

No

Abstain

17. Resolution to authorize the Board to issue new shares *

Yes

No

Abstain

18. Resolution to authorize the Board of Directors to determine repurchases and transfers of treasury shares *

Yes

No

Abstain